



CORRECTED CODE EXPLAINER

*The text below is the part of the city's administrative code that includes the proposed amendment. The rest of the code is unchanged.

APPENDIX A A LOCAL LAW

TO AMEND THE ADMINISTRATIVE CODE OF THE CITY OF NEW YORK, IN RELATION TO HEALTH INSURANCE COVERAGE FOR CITY EMPLOYEES, CITY RETIREES, AND THEIR DEPENDENTS.

BE IT ENACTED BY THE COUNCIL AS FOLLOWS:
SECTION 1. PARAGRAPH (1) OF SUBDIVISION B OF SECTION 12-126 OF THE ADMINISTRATIVE CODE OF THE CITY OF NEW YORK, AS AMENDED BY LOCAL LAW NUMBER 39 FOR THE YEAR 2001, IS AMENDED TO READ AS FOLLOWS:

(1) THE CITY WILL PAY THE ENTIRE COST OF HEALTH INSURANCE COVERAGE FOR CITY EMPLOYEES, CITY RETIREES, AND THEIR DEPENDENTS, NOT TO EXCEED ONE HUNDRED PERCENT OF THE FULL COST OF H.I.P.-H.M.O. ON A CATEGORY BASIS, OR IN THE ALTERNATIVE, IN THE CASE OF ANY CLASS OF INDIVIDUALS ELIGIBLE FOR COVERAGE BY A PLAN JOINTLY AGREED UPON BY THE CITY AND THE MUNICIPAL LABOR COMMITTEE TO BE A BENCHMARK PLAN FOR SUCH CLASS, NOT TO EXCEED THE FULL COST OF SUCH BENCHMARK PLAN AS APPLIED TO SUCH CLASS.

THIS SPECIFIES THE SECTION OF THE CODE TO BE AMENDED.

THIS IS THE CURRENT LANGUAGE OF THE CODE. OUR PROPOSED AMENDMENT WILL NOT ALTER IT. THE YELLOW PART SAYS THAT THE CITY MUST COVER THE HEALTH CARE COSTS AND THE BLUE PART GIVES A BENCHMARK OF HOW MUCH THE CITY IS OBLIGATED TO SPEND ON THOSE COSTS.

THIS GREEN PART IS THE PROPOSED AMENDMENT. THE LANGUAGE WOULD ALLOW FOR CLASSES OF INDIVIDUALS, UNIDENTIFIED HEREWITHIN, WHO WILL BE SUBJECTED TO ALTERNATE BENCHMARK COSTS. THE MLC ALREADY HAS THE ABILITY TO OFFER CHOICES AND NEGOTIATE HEALTHCARE THROUGH THE 1992 AGREEMENT WITH THE CITY. THIS WOULD AFFECT ALL, REGARDLESS OF MLC MEMBERSHIP.

THE WORDS "ANY CLASS OF INDIVIDUALS" IS UNDEFINED AS PROPOSED AND WOULD BE SUBJECTED TO THE WHIMS OF THE CITY AND MLC. IN-SERVICE AND RETIREE HEALTHCARE IS TREATED AND PROTECTED EQUALLY BY THE CODE AS WRITTEN IN 1987. THIS CHANGE WOULD DIMINISH THAT PROTECTION FOR CHOSEN CLASSES REGARDLESS OF MLC MEMBERSHIP.